

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD ON THURSDAY, DECEMBER 13, 2007  
AT WORTH COUNTY BOARD CONFERENCE ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met on Thursday, December 13, 2007, at 7:00 p.m. in the Worth County Board Conference Room.

Chairman, Butch Jenkins called the meeting to order, gave the invocation, and led the pledge to the flag.

Board Members present were Butch Jenkins, Randy Bacon, Gayle Edwards and Melvin Jefferson. Mike Roberts was absent. Also in attendance were Mr. Jim McMickin-Superintendent of Schools and Mr. Clarence Miller, Board Attorney.

**ADOPTION OF AGENDA**

Randy Bacon made a motion to approve the agenda for December 13, 2007. Melvin Jefferson seconded the motion and the vote passed unanimously (4-0).

**RECOGNITION(S), SUPERINTENDENT'S REPORT**

The Worth County Middle School Treble Choir sang Christmas Carols for the Board, on the third song "Here comes Santa Claus" a special visitor, Santa entered the room and presented the Board Members and Mr. Miller with a Christmas gift. Mr. McMickin recognized for Mr. Bacon and Mr. Jefferson for their service to the Board for the past 17 years. He also recognized Ms. Gayla Bentley, Director of Special Education for her accomplishments and awards from the Georgia Department of Education.

**OPEN AND AWARD BIDS**

Opened and awarded the School Audit Bid to Ronald D. Hudson (the lowest responsible meeting bid specs) in the amount of \$3,500.00.

Melvin Jefferson made a motion to approve as presented. Gayle Edwards seconded the motion and it passed unanimously. (4-0)

Opened and awarded the School Bus Bids to IC Corp/Nalley Bus Group (the lowest responsible meeting bid specs) in the amount of \$75,419 per bus for a total of \$150,838.00.

Melvin Jefferson made a motion to approve as presented. Gayle Edwards seconded the motion and it passed unanimously. (4-0)

Awarded the Food Service Equipment Bid to Strategic Equipment and Supply (the lowest responsible bidder meeting bid specs) in the amount of \$37,225.15 at the recommendation of the Food Service Director, Lynn Roberts.

## **CONSENT AGENDA**

### *MINUTES*

Consent to approve November 8, 2007, Board Minutes

### *FINANCE*

Consent to approve District Expenditure Reports for November

Consent to approve Food Service Report for October

Consent to approve Food Service Report for November

### *FIELD TRIPS*

Consent to approve Field Trips

### *USE FUND RAISERS*

Consent to approve Fund Raisers

### *USE OF FACILITIES*

Consent to approve Use of Facilities

Melvin Jefferson made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously (4-0)

## **ADMINISTRATION**

Approval to authorize the Superintendent to review, confirm and accept Insurance costs and coverages for 2008 as recommended by the Board's Insurance Broker, Tommy Bozeman.

Melvin Jefferson made the motion to approve as presented. Gayle Edwards seconded the motion and it passed unanimously (4-0)

Approval of the Edusoft Assessment Management System with a Term 1 Contract: 12/31/2007-6/30/2008 with a cost separated as listed below:

#### Special Education Funds

\$1,685.00 Early Intervening Services

\$2,772.00 Federal Special Education Funds (Flow Through)

\$1,543.00 Local

#### Federal Funds

\$15,838.61 Title II

\$4,465.00 Title V

**Total: \$25,303.61**

Melvin Jefferson made the motion to approve as presented. Gayle Edwards seconded the motion and it passed unanimously (4-0)

Approval of the Non-resident tuition calculation for FY2008.

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously (4-0)

Approval for the Director of Transportation to obtain sealed bids for the Proposal for an Automated Fuel Management System.

Gayle Edwards made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously (4-0)

### **EXECUTIVE SESSION**

Randy Bacon made motion to enter into executive session to consider personnel, students, land acquisition, and attorney client privilege. Gayle Edwards seconded the motion and it passes unanimously (4-0).

### **RETURN TO OPEN SESSION**

Gayle Edwards made the motion to return to open session. Randy Bacon seconded the motion and it passed unanimously (4-0)

### **PERSONNEL ITEMS**

#### *RESIGNATIONS*

##### Certified:

Adam M. Lindsey, Teacher, Worth County High School, Effective December 14, 2007.

##### Classified:

1. Vesper L. Odom, School Bus Driver, Transportation, Effective November 2, 2007.
2. Rhonda Jones-Parks, Food Service Assistant, Worth County Middle School, Effective November 2, 2007.

#### *OFFER EMPLOYMENT*

##### Classified:

Loretta Brown, School-wide Paraprofessional, Holley Elementary School, Effective November 19, 2007 with salary as per local salary scale and benefits.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

#### *TRANSFERS*

Transfer Cedric Stegall from half day ALC/half day WCHS, to full day Worth County High School.

#### *EXTENDED LEAVE*

1. Mary Ann Welch, Teacher, Holley Elementary School, Effective October 22, 2007 expected date to return November 2, 2007.
2. Tanya Grimsley, Paraprofessional, Holley Elementary School, Effective September 24, 2007 expected date to return when child is released from the doctor.
3. Beth B. Stempinski, Special Education Teacher, Sylvester Elementary School, Effective October 26, 2007 expected date to return December 18, 2007
4. Annette Davis, Paraprofessional, Worth County High School, Effective November 13, 2007 expected date return December 3, 2007

5. Tami Cortez, Teacher, Sylvester Elementary School, Effective December 9, 2007 expected date to return January 19, 2008.
6. Sarah Taylor, Teacher, Worth County High School, Maternity Leave
7. Angela Rachels, Teacher, Worth County Middle School, Effective January 7, 2008 expected date to return March 14, 2008.
8. Elizabeth Cowles, Teacher, Worth County Primary School, Effective November 26, 2007 expected date to return January 3, 2008.

*OTHER*

1. Michelle Tong, Student Teacher, Worth County High School, Spring Semester.
2. Sylvester Elementary School

Randy Bacon made the motion to approve the Superintendent's personnel recommendations as listed. Melvin Jefferson seconded the motion and it passed unanimously (4-0)

*OFFER EMPLOYMENT*

Certified:

Elizabeth Edwards Brand, Teacher, Worth County High School, Effective January 3, 2008 with salary as per state salary scale and local supplement and benefits.

Melvin Jefferson made the motion to approve the Superintendent's recommendation as presented. Randy Bacon seconded the motion and it passed with the following vote: Butch Jenkins, Melvin Jefferson and Randy Bacon voted yes, Gayle Edwards abstained.

**ADJOURN**

Randy Bacon made a motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously (4-0)

SIGNED:

APPROVED:

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Jim McMickin  
Superintendent

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Butch Jenkins  
Board Chairman

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD ON THURSDAY, JANUARY 10, 2008  
AT WORTH COUNTY BOARD CONFERENCE ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met on Thursday, January 10, 2008, at 7:00 p.m. in the Worth County Board Conference Room.

Chairman, Butch Jenkins called the meeting to order, gave the invocation, and led the pledge to the flag.

All Board Members were present. Also in attendance was Mr. Jim McMickin-Superintendent of Schools. Mr. Clarence Miller, Board Attorney was absent.

## **ADOPTION OF AGENDA**

Mike Roberts made a motion to approve the agenda for January 10, 2008. Melvin Jefferson seconded the motion and the vote passed unanimously.

## **RECOGNITION(S), SUPERINTENDENT'S REPORT**

Mr. McMickin reported that the second semester has gotten off to a smooth start.

## **BOARD ITEMS**

Approval of the continuation of the second Thursday of each month at 7:00 p.m. as the regular board meeting date and time for the Worth County Board of Education. Meeting will be held in the Board Meeting Room at 504 East Price Street.

Melvin Jefferson made a motion to approve. Randy Bacon seconded the motion and the vote passed unanimously.

Approval to elect Gayle Edwards as the Vice Chairperson of the Board for 2008.

Mike Roberts made a motion to approve. Melvin Jefferson seconded the motion and the vote passed unanimously.

Approval to continue the employment of Clarence Miller, Esq. as the Board's Attorney for 2008.

Melvin Jefferson made a motion to approve. Mike Roberts seconded the motion and the vote passed unanimously.

Approval to continue the employment, as necessary, of Norman Crowe, Esq. as the Superintendent's Attorney for 2008.

Approval of the Chairman's Board committee appointments for 2008.

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| 1. Title I Advisory Committee          | Melvin Jefferson |
| 2. Media Committee                     | Gayle Edwards    |
| 3. Regional Library Board              | Gayle Edwards    |
| 4. Special Education Advisory Board    | Butch Jenkins    |
| 5. Vocational Education Advisory Board | Randy Bacon      |
| 6. Vocational Education Advisory Board | Mike Roberts     |

## **OPEN AND AWARD BIDS**

Opened and awarded the Automated Fuel Management System Bid to Barber Petroleum (the lowest responsible meeting bid specs) in the amount of \$11,969.67.

Randy Bacon made a motion to approve as presented. Mike Roberts seconded the motion and it passed unanimously.

## **CONSENT AGENDA**

*MINUTES*

Consent to approve December 13, 2007, Board Minutes

*FINANCE*

District Expenditure Report for December will be available at February meeting  
Food Service Report for December will be available at February meeting

*FIELD TRIPS*

Consent to approve Second Semester Field Trips

*FUND RAISERS*

Consent to approve Second Semester Fund Raisers

Mike Roberts made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously (4-0)

**ADMINISTRATION**

Approval of a Board Retreat at Lake Blackshear Veterans Park Resort on Friday, January 25, 2008 beginning at 5:00 p.m., reconvening again at 9:00 a.m. on Saturday, January 26, 2008.

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously

Approval of the Abstinence Program at the Alternative Learning Center, that will be taught by Ms. Gamble and R. Wesley (WAIT Training) to students in grades 6-8 for 30 minutes per week for a 12 week period.

Randy Bacon made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously

Approval of a resolution for Local Government Investment Pool – Georgia Fund 1.

Mike Roberts made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously

**EXECUTIVE SESSION**

Melvin Jefferson made motion to enter into executive session to consider personnel, students, land acquisition, and attorney client privilege. Randy Bacon seconded the motion and it passes unanimously

**RETURN TO OPEN SESSION**

Randy Bacon made the motion to return to open session. Melvin Jefferson seconded the motion and it passed unanimously

**PERSONNEL ITEMS**

*RESIGNATIONS*

Classified:

1. Regina S. Mercer, Paraprofessional, Holley Elementary School, Effective November 30, 2007.
2. Kimberly Carroll, Bus Driver, Transportation Department, Effective December 14, 2007.

#### *TERMINIATIONS*

##### Classified:

Ceil Davis, Paraprofessional/Receptionist, Worth County High School, Effective December 14, 2007.

#### *OFFER EMPLOYMENT*

##### Classified:

Shamonica Andrews, Bus Monitor, Transportation Department, Effective January 7, 2008 with salary as per local salary scale and benefits.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

#### *TRANSFERS*

1. Transfer Cortney Roberts to discipline secretary - WCHS.
2. Transfer Karen Roberts to receptionist – WCHS
3. Transfer Lindsay Watson from AP secretary at WCMS to Receptionist/Principal Secretary.

#### *EXTENDED LEAVE*

9. Elizabeth Cowles, Teacher, Worth County Middle School, Effective January 8, 2008 expected date to return February 20, 2008.
10. Tracy Rutledge, Teacher, Worth County High School, Effective December 6, 2007 expected date to return when child is released from the doctor.

#### *OTHER*

3. Donna Suzette Tedford
4. Berta Ulm

Melvin Jefferson made the motion to approve the Superintendent's personnel recommendations as listed. Randy Bacon seconded the motion and it passed unanimously

#### **ADJOURN**

Randy Bacon made a motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously

SIGNED:

APPROVED:

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Jim McMickin  
Superintendent

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Butch Jenkins  
Board Chairman